

YEAR IN REVIEW

1. What has been your most significant personal breakthrough this year?
2. Think of the pockets of greatest growth on your team: what do you see fueling this growth?
3. What are your fav gems or ninja skills you have discovered/developed this year?
4. What are you doing that's moving the needle on your business each day? week? month?
5. What is the best way you are finding new builders? nurturing new builders?
6. What are you giving your team (your time/talents/gifts/trainings) that has moved the needle on your business?
7. In the year ahead, where would you like to simplify, focus, collaborate?
8. Where/how do you see your business shifting in 2021?

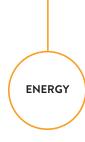
ESSENTIALISM APPLIED

Natalie Goddard

Do you want to experience greater focus, energy and joy in your business and your life? Are you feeling stretched too thin, busy but unproductive, or hijacked by other people's agendas? Many have been raised to believe that hard work and busyness equals success. We also may hold on to things that make us feel loved, needed or important because we believe that doing those things increases our value. But success is determined more by who you are than what you do. How we prioritize and spend our time determines our success; quality rather than quantity.

Saying "no" to the things that are not your highest priorities is critical to you being most effective and efficient in reaching your goals and dreams. Say "no" to the non-essentials so you can say yes to the things that really matter to you and your family. Creating safe boundaries protects and frees you to create the life you desire.





Dive deeper into essentialism by asking yourself:

- · What if my worth was not dependent upon what I did but simply who I am?
- · Why do I try to hold on to more? What is the pay off?
- Why do I struggle saying "no?" How do I feel when I say "yes" to something that isn't my highest good?
- · What is a distraction? What deserves my attention?

Ask Yourself:

- · Is this truly essential?
- Is this very important to me?
- · Is this really how I want to choose to spend my time?

*Learn more in "Essentialism" by Greg McKeown

	NON-ESSENTIALIST:	ESSENTIALIST:
	(Over-busy + Over-committed)	(What am I all in for?)
THINKS	All Things to All People "I have to." "It's all important." "How can I fit it all in?"	Less, but Better "I choose to." "Only a few things really matter." "What are the trade-offs?"
DOES	The undisciplined pursuit of more Reacts to what's most pressing Says "yes" to people without really thinking Tries to force execution at the last moment	The disciplined pursuit of less Pauses to discern what really matters Says "no" to everything except the essentials Removes obstacles to make execution easier
GETS	Lives a life that does not satisfy Takes on too much, and work suffers Feels out of control Is unsure of whether the right things got done Feels overwhelmed and exhausted	Lives a life that really matters Chooses carefully in order to do great work Feels in control Gets the right things done Experiences joy in the journey

UPLEVEL YOUR LIFESTYLE

Rate your level of energy in each of the following areas on a scale of 1-5 (1-low, 5-high). Then create a plan to energize your activities. Choose habits to implement that reflect what you value most. Don't be afraid to change things up as needed when intensity fluctuates or goals change. Consider bookending your days with AM and PM practices that focus on a healthy start and finish to each day.

PHYSICAL

Drains:

- Unhealthy diet; little to no supplementation
- · Not enough exercise or sleep
- Too much stress
- Toxicity

Energizers:

- Eat a healthy diet; follow established supplement routine
- Exercise 3-5 days a week (even if it's only 20 minutes a day)
- · Get 7-8 hours of sleep each night
- · Relax and manage stress; take one day off each week
- Detox regularly

___ EMOTIONAL

Drains:

- · Doing too much, stretched too thin
- · Team drama
- · Worrying what others think of you
- · Little or no self-care

Energizers:

- · Hire out less valuable tasks, delegate
- Nurture and repair team relationships
- · Be who you are, accept your authentic self
- Schedule self-care, do things that bring you joy

MENTAL

Drains:

- Squandering time on too many/unimportant tasks
- Disorganization, poor preparation
- Negative self-talk
- Uneducated/untrained

Energizers:

- · Plan ahead and be prepared
- Positive affirmations
- Ongoing personal development and training/ education
- · Refresh your vision board

PLAN TO INCREASE MY ENERGY:

____ SPIRITUAL

Drains:

- · Hurried, not present
- · Distracted and unprioritized
- · Not living in integrity, difficulty serving

Energizers:

- · Being present
- Bringing value to each moment, commitment, and relationship
- Meditation, prayer or journaling; discovering life calling
- · Living in integrity and on purpose

___ FINANCIAL

Drains:

- No budget
- · In debt, living beyond means
- · Behind on taxes
- No savings or retirement

Energizers:

- Living within your budget
- · Getting and staying out of debt
- · Paying taxes quarterly/on time
- Retirement plan in place, 3+ months savings

RELATIONSHIPS

Drains:

- Not prioritizing time for key relationships
- · Not following through on commitments
- · No "business hours" or boundaries
- · Not supportive of each other

Energizers:

- · Making family time and key relationships first priority
- · Keeping commitments and showing up to serve
- Creating and keeping "business hours" and boundaries
- Supporting each other (spouse, family, friends, key team members)
- Gatherings and "play" time with those you love and enjoy

Magic always happens when you direct your inner powers to the object you want to change.

Bangambiki Habyarimana

PLAN TO INCREASE MY ENERGY: